

How to Turn Your HR Strategy into Reality (Thorogood Reports)



In this Report, Tony Grundy takes you through a number of phases towards developing and implementing an HR strategy. From a diagnosis of HR issues--identifying and assessing the critical areas where Human Resources can enable or frustrate business strategy and operational performance--to an analysis of the external and internal future environment of your company and the effect on your Human Resources--this is practical information aimed at HR and senior line managers. Using a Future Organizational Model, you will see how to flesh-out future organisational structures, skills, behaviours and attitudes, and be able to define, develop and prioritize Human Resource breakthroughs--in other words, a small number of concentrated programs or projects which move you towards that future. This Report includes: Diagrams and charts to bring the process of developing an HR strategy alive Case studies (including Champneys Health Farm and Nycomed Amersham)--learn from the experiences of fellow HR professionals Detailed checklists of what to do - don't leave anything to chance!

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